



SAGE ABRA

SAGE ABRA HRMS

SELF SERVICE SOLUTIONS

Improve business processes, save your organization time and money, and empower your employees with integral self-service and benefits enrollment solutions.

HR MANAGEMENT SOLUTIONS

Ensure government compliance, including EEO and OSHA requirements, give employees direct access to management of personal HR information, track attendance accruals, and create organizational charts.

BENEFITS MANAGEMENT SOLUTIONS

Set up and manage all types of employee benefits and empower employees to make their own benefit elections online.

PAYROLL MANAGEMENT SOLUTIONS

Meet the needs of your organization with flexible in-house payroll processing including direct deposit, federal, state, and local tax management, and comprehensive payroll reporting. Manage attendance accruals, and empower employees with access to their personal payroll information.

TRAINING MANAGEMENT SOLUTIONS

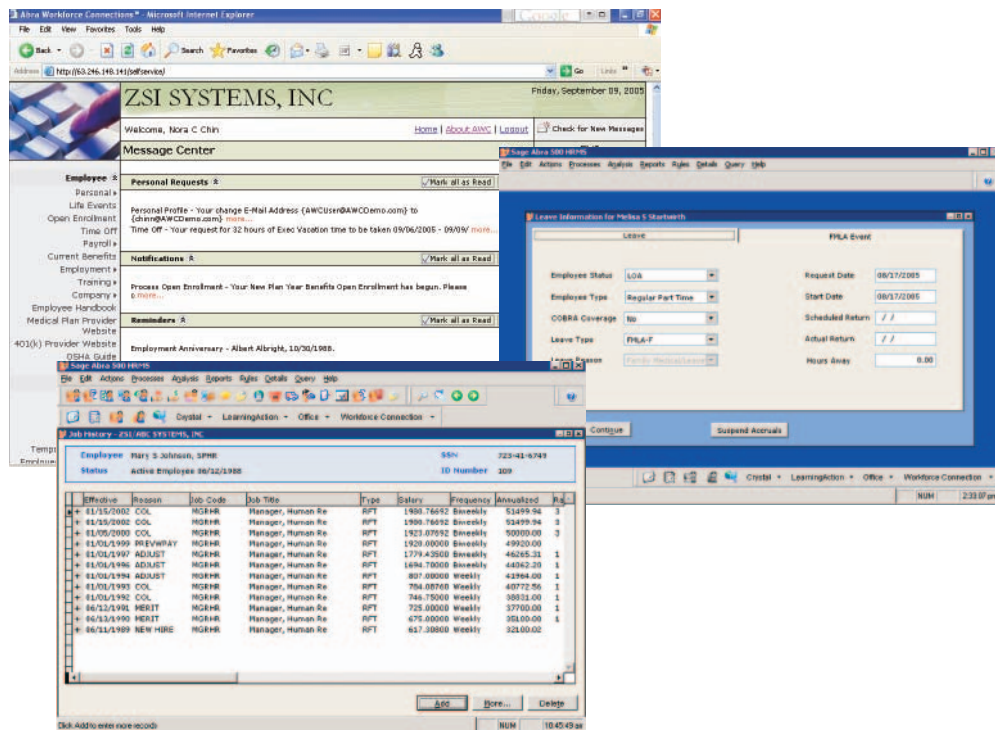
Automate the scheduling of training classes, organize training record-keeping, deliver essential training courses, and give employees the ability to manage personal training information.

RECRUITING MANAGEMENT SOLUTIONS

Keep an organized database of qualified applicants, allow employees to manage open requisitions, track expenses, and automate the hiring process.

TECHNOLOGY

Multi-database platform support includes MS SQL Server, MSDE, and Visual FoxPro. Abra Workforce Connections uses the latest MS .NET Web Services Architecture.



When it comes to time and cost-saving HR and payroll solutions, only Sage Abra HRMS offers the flexibility to choose the combination of software that meets your unique business needs. Sage Abra increases efficiency in every aspect of HR administration – Payroll, HR, benefits, employee self-service, attendance, recruiting, and training.

Sage Abra replaces paper-based, time-consuming, and error-prone HR/Payroll methods, and is modular so you can customize the solution according to your needs, desired level of automation, and budget. Along with a comprehensive set of HR and payroll features, Sage Abra includes powerful reporting and analysis tools to manage critical business information, employee self service, benefits enrollment, and workflow features that keep your workforce connected at all times. And with multi-database platform support, including MS SQL Server, MSDE, and Visual FoxPro, Sage Abra now offers even more flexibility than ever before.

If you're ready to lower costs, reduce administrative time, and empower your employees, then Sage Abra is a perfect solution. With Sage Abra, the free flow of information between employees, supervisors, managers, and administrators saves time and money. Backed by superior customer support, Sage Abra HRMS provides unparalleled technical expertise, tax and legislative updates, and product enhancements that ensure your ongoing success. Now you have the flexibility to choose the solution that fulfills the unique needs of your business.

From developing innovative products to providing award-winning customer support, Sage Software is dedicated to surpassing expectations in all aspects of our business. Our software is supported by a nationwide network of Certified Business Partners who are your resource for implementation, training, service, and support. For more information about Sage Abra HRMS, please contact your local Business Partner, call us toll free directly at 800-424-9392, or visit our Web site at www.sagesoftware.com.



Sage Abra

HRMS®

FEATURES

Sage Abra ESS™

With superior workflow capabilities and highly customizable features, Abra ESS provides a central location for employees, managers, and administrators to view and manage personal data and company information. Employees can request time off, view skills, job, history, and performance reviews, print pay stubs, and more. Managers can access information on employees, approve time off requests, and locate personnel information on both direct and indirect reports with the organizational drill-down feature.

Sage Abra Benefits Enrollment™

Abra Benefits Enrollment empowers employees to make their own benefits elections via the Internet or intranet. Easy, step-by-step wizards guide administrators through the benefit plan setup process, and walk employees through open enrollment. It even includes year-round life events management that allows employees to update information such as marital status and dependents.

Sage Abra HR®

Ensure government compliance, simplify benefits administration, and manage employee information with Abra HR. Easily access important personnel information such as job history, performance reviews, education, and employee attachments. Abra HR also features benefits management capabilities that streamline benefits administration with unlimited benefits plans, easily defined eligibility criteria, and benefit plan setup wizards.

Sage Abra Payroll®

Abra Payroll enables you to perform critical payroll functions easily, manage all federal, state, and local taxes, and comply with IRS filing requirements for the Electronic Federal Tax Payment System. With Abra Payroll, you can run an unlimited number of trial payrolls and calculation reports to ensure data accuracy, produce on-demand and retroactive checks, and void and reissue checks if necessary.

Sage Abra Attendance®

Abra Attendance provides flexible, intuitive setup and management of unlimited employee paid and unpaid time off plans, such as vacation, illness, leave of absence, and paid time off. It supports accrual or lump sum calculation methods and allows you to track year-to-date hours available versus year-to-date hours taken. Additionally, you can manage and report on full or partial FMLA leave, including all applicable certification and recertification dates.

Sage Abra Train®

Automate the scheduling, record-keeping, and logistics of training with Abra Train. Define specific training needs for each job track, manage certifications and logistics, and prepare training programs. Analysis tools help you fully understand the costs associated with training programs.

Sage Abra Recruiting Solutions®

Abra Recruiting Solution helps cut your cost per hire by maintaining an organized database of qualified applicants, streamlining hiring procedures, and tracking associated expenses. With Abra Recruiting Solution, you can use powerful, web-enabled functionality to process resumes by email into the applicant database, and match applicants to job requirements based on education, skills and experience.

Sage Abra OrgPlus

Automate the creation of complex organizational charts with updated titles, new employees or positions, and much more with Abra OrgPlus. Abra OrgPlus allows you to generate hyperlinked charts from pre-defined styles and templates, design new charts or customize automatically-built ones, and design new charts, or customize standard charts, all using your Abra HR data.

Sage Abra Alerts®

Abra Alerts automatically monitors your Abra HRMS database and proactively distributes information to managers and employees—using your existing email system. With Abra Alerts, you can monitor dates and keep track of time sensitive events, verify enrollment in required training courses, automatically respond to applicants who send in resumes, or generate standard emails for new employees or key events.

Sage Abra Learning Action®

Help ensure ongoing legal compliance with Abra LearningAction. Abra LearningAction is the premier, web-based training solution that provides high-quality, multi-media courses on sexual harassment, discrimination, and other legal matters. With powerful tracking and reporting capabilities, companies can ensure well-documented proof of affirmative defense.

Abra Reporting

Sage Abra HRMS comes complete with robust reporting options to meet your managerial, compliance, and strategic planning needs. It includes over 100 standard reports, 5 bundled and included Crystal Report licenses, and the Abra Secure Query report writer.