



**There's a right way to do everything.  
Straightforward and effective,  
StratEx is the right solution for HR.**

With ever-changing regulations, skyrocketing insurance costs, endless mountains of paperwork and ever-increasing risk exposure, it's no wonder even large companies are finding their HR resources stretched thin. Whether you're looking for a comprehensive HR solution that can scale along with your company's needs and budget, or you simply need targeted resources and tools to help your existing HR department work more efficiently, StratEx can help.

We automate employment services to create a friction-free experience that empowers companies and employees like yours.



## Automate

With eStratEx you can move mountains (of paperwork).

Our web-based interface translates your HR functions into easily understood, action-oriented tasks within a completely paperless system. eStratEx makes it simple for your employees to do everything from filing expense reports to completing online training courses, and allows managers to oversee it all in real-time. The dashboard is intuitive and customizable, and offers seamless integration with 3rd party systems, which means even managing benefits and payroll is effortless.

- 100% paperless
- Easily customizable to fit your organization's needs
- Simple interface to perform tasks, approve requests
- Features a robust survey engine
- All your documents at your fingertips – no need for bulky file cabinets
- Better for your company, for your employees and for the planet



## Mitigate

We can help keep you on the right side of the law (no matter how often the laws change sides).

Staying ahead of ever-changing labor legislation is a full-time job. The StratEx system updates continually to ensure you're always in compliance with current labor laws, best practices and standards to minimize risk exposure across your organization.

If you ever do face an issue, our account management specialists have experience in labor policies and processes in all 50 states, and are always available to provide the support and guidance to reach a conclusion.

- Risk management managerial and employee training
- Annual risk assessment
- Labor law compliance consulting
- Digital storage of employee handbooks, documents and letters
- Crisis and response management
- Investigation and representation



## Manage

We handle every aspect of the employee lifecycle.

Our HR account teams are made of real people who are specialists in their field, dedicated to help clients meet their specific needs. They help customize the StratEx system to work with your requirements and facilitate a smooth employment environment, from applicant-to-COBRA. If you ever encounter problem, specialists can be reached any time of the day or night by phone, e-mail or mobile.

- Tailored processes
- Ongoing consultations
- Customized training programs
- 24/7 support