

Federal Regulatory Resources:

Below is a listing of those documents that could be of importance to HR professionals or the organizations that they serve.

U.S. Census Bureau

- [Census Bureau to suspend census field operations until April 1](#)

U.S. Department of Labor

- [Employee Rights: Paid Sick Leave and Expanded Family and Medical Leave under The Families First Coronavirus Response Act \(FFCRA\)](#)
- [Federal Employee Rights: Paid Sick Leave and Expanded Family and Medical Leave under The Families First Coronavirus Response Act \(FFCRA\)](#)
- [Families First Coronavirus Response Act Notice – Frequently Asked Questions](#)
- [Field Assistance Bulletin 2020-1: Temporary Non-Enforcement Period Applicable to the Families First Coronavirus Response Act \(FFCRA\)](#)
- [DOL ETA-Issued COVID-19 Unemployment Insurance Guidance](#)
- [DOL COVID-19 Fair Labor Standards Act Questions and Answers](#)
- [DOL COVID-19 Family and Medical Leave Act Questions and Answers](#)
- [DOL COVID-19 Memorandum for Federal Contracts](#)
- [DOL COVID-19 and the Workplace](#)
- [PERM Guidance](#)
- [U.S. Department Of Labor Publishes Guidance on Pandemic Unemployment Assistance](#)
- [Uniformed Services Employment and Reemployment Rights Act \(USERRA\) briefing document on COVID-19](#)

U.S. Department Of Labor Guidance Explaining Paid Sick Leave And Expanded Family and Medical Leave Under The Families First Coronavirus Response Act

- [Fact Sheet for Employees](#)
- [Fact Sheet for Employers](#)
- [Questions and Answers](#)

Employee Benefits Security Administration (EBSA)

- [DOL's EBSA FAQs About Families First Coronavirus Response Act and Coronavirus Aid, Relief, and Economic Security Act Implementation Part 42](#)

Equal Employment Opportunity Commission (EEOC)

- [EEOC's Field Offices have temporarily stopped conducting in-person intake interviews](#)
- EEOC issues [Pandemic Preparedness Under ADA Guidance](#)

EEOC on ADA, Rehabilitation Act and COVID-19

The EEOC provided a link to [EEOC guidance](#) issued in 2009 regarding the H1N1 pandemic, guidance that provides timely and helpful information applicable to today's COVID-19 pandemic

Office of Federal Contract Compliance Programs (OFCCP)

- [OFCCP](#) issues [National Interest Exemption in Response to COVID](#)

Office of Foreign Labor Compliance (OFLC)

- OFLC issues [COVID FAQ Regarding H-1Bs and LCAs](#)

Small Business Administration (SBA)

- The Small Business Administration issues [Coronavirus \(COVID-19\): Small Business Guidance & Loan Resources](#)
- [Governments, Large Organizations Offer Help to Small Businesses During Pandemic](#)
- [CARES Act SBA Paycheck Protection Program FAQs for Small Employers](#)
- [Find information about all SBA coronavirus relief options for business here.](#)
- [Paycheck Protection Program](#)
- [Economic Injury Disaster Loan Emergency Advance](#)
- [SBA Express Bridge Loans](#)
- [SBA Debt Relief](#)

Internal Revenue Service and Department of Treasury Resources

- [IRS: Coronavirus Tax Relief](#)
- The Department of Treasury also has information available at [Coronavirus: Resources, Updates, and What You Should Know](#).
- [Treasury and IRS Issue Guidance on Deferring Tax Payments Due to COVID-19 Outbreak](#)
- [IRS Issues Guidance on High-deductible Health Plans Covering Coronavirus Costs](#)
- [IRS: Employee Retention Credit available for many businesses financially impacted by COVID-19](#)
- [COVID-19-Related Tax Credits for Required Paid Leave Provided by Small and Midsize Businesses FAQs](#)
- [The IRS Releases FAQs: Employee Retention Credit under the CARES Act](#)
- [IRS Fact Sheet: Employee Retention Credit available for many businesses financially impacted by COVID-19](#)

For small businesses seeking direct relief from COVID-19, [CLICK HERE](#) to learn more about Paycheck Protection Loans.

- [For a top-line overview of the program \[CLICK HERE\]\(#\)](#)
- [If you're a lender, more information can be found \[HERE\]\(#\)](#)
- [If you're a borrower, more information can be found \[HERE\]\(#\)](#)
- [Borrower Application Form \(Updated 4/2/20\)](#)
- [Lender Application Form](#)
- [New Lender Application Form \(Federally Insured Depository Institutions, Federally Insured Credit Unions, Farm Credit System Institutions\)](#)
- [Interim Final Rule](#)
- [Interim Final Rule on Affiliation](#)
- [Applicable Affiliation Rules](#)
- [Frequently Asked Questions](#)
- [Find an eligible lender](#)

National Labor Relations Board and Labor Resources

- [NLRB Announces Agency Closure: Staff Will Telework Until April 1st](#)
- [NLRB Announces Additional Regional Office Closures](#)
- [National Law Review Article: Labor Relations During a Pandemic: Employer Duties Under the NLRA in the Wake of COVID-19](#)

Federal Deposit Insurance Commission

[FDIC has issued Coronavirus \(COVID-19\) Information for Bankers and Consumers](#)

The federal bank regulatory agency has announced two actions to support the U.S. economy and allow banks to continue lending to businesses. They are:

- [A statement encouraging banks to use their resources to support households and businesses; and](#)
- [A technical change to phase in, as intended, the automatic distribution restrictions gradually if a firm's capital levels decline.](#)

U.S. Department of Homeland Security

- [SHRM Helps Secure Relief for Employers](#)
- [COVID-19 Upends U.S. Immigration](#)
- [SHRM letter to US Department of Homeland Security Secretary on request for flexibility for filings and stays](#)

Other Resources

Centers for Disease Control and Department of Health and Human Services

[Centers for Disease Control Resources for Businesses and Employers](#)

- [Interim Guidance for Businesses and Employers](#)
- [Environmental Cleaning and Disinfection Recommendations](#)

To assist you in your efforts, the Department of Health and Human Services (HHS) and the Centers for Disease Control and Prevention (CDC) have developed the following checklist for large businesses. [Business Pandemic Influenza Planning Checklist \(DHSS\) Checklist](#) It identifies important, specific activities large businesses can do now to prepare, many of which will also help you in other emergencies. Further information can be found at www.pandemicflu.gov and www.cdc.gov/business.

- [HHS provides Clarification on HIPAA Privacy Rule](#) in Emergency Situations

The Department of Labor Occupational Safety and Health Administration (OSHA)

OSHA wants employers to understand how OSHA standards apply to protecting workers from COVID-19

- [Key OSHA standards for COVID-19](#)
- [Other relevant OSHA standards](#)
- [Temporary guidance on respirator annual fit-testing requirements in healthcare](#)
- [Enforcement directives](#)
- [Workers' rights and employers' responsibilities](#)

The Department of Homeland Security - U.S. Citizenship and Immigration Services (USCIS)

- Notice: [USCIS Temporarily Closing Offices to the Public March 18-April 1](#)
- Notice: [USCIS Announces Temporary Suspension of Premium Processing for FY2021 Cap-Subject Petitions](#)
- Other [USCIS COVID-19 News and Updates](#)

The Department of Homeland Security - Cybersecurity and Infrastructure Security Agency (CISA)

[CISA RELEASES GUIDANCE ON ESSENTIAL CRITICAL INFRASTRUCTURE WORKERS DURING COVID-19](#)

As the nation's risk advisor, The Cybersecurity and Infrastructure Security Agency (CISA) has been monitoring the evolving Coronavirus, also known as COVID-19 situation closely, taking part in interagency and industry coordination calls, and working with critical infrastructure partners to prepare for possible disruptions to critical infrastructure that may stem from widespread illness.

CISA is releasing cyber alerts concerning COVID-19 scams, enterprise VPN security concerns and mitigations, as well as tips for responding to physical, supply chain, and cybersecurity issues that may arise as a result of the situation.

- [CISA.gov/coronavirus](#)
- [CISA Insights: Risk Management for Novel Coronavirus \(COVID-19\)](#)
- [US-CERT: Defending Against COVID-19 Cyber Scams](#)



Transportation Security Administration (TSA)

TSA continues to coordinate with industry (air carriers and airports) to the greatest extent practicable to discuss government actions, sharing draft directives with carriers for their input and feedback, and conducting ongoing discussions regarding implementation.

- [TSA.gov/coronavirus](https://www.tsa.gov/coronavirus)